

WOODLAND PARK BOARD OF EDUCATION

853 Mc Bride Avenue
Woodland Park, N.J. 07424

THOMAS DIFLURI, RSBA
Business Administrator/Board Secretary

Tel: (973) 317-7720
FAX: (973) 317-7723
E-mail: tdifluri@wpschools.org

**BOARD OF EDUCATION
WOODLAND PARK
NEW JERSEY
NOTICE OF
WORKSHOP MEETING**

In accordance with the
Open Public Meetings Act
P.L. 1975, c. 231, this is to
Advise that the Woodland Park
Board of Education will hold a
Workshop Meeting,
December 10, 2018
The meeting will be held in the
Beatrice Gilmore School
1075 McBride Ave.
Woodland Park, NJ
At 7:00 PM

Formal action may be taken.

THOMAS DIFLURI
BUSINESS ADMINISTRATOR/BOARD SECRETARY
WOODLAND PARK BOARD OF EDUCATION

THE WOODLAND PARK BOARD OF EDUCATION
WORKSHOP MEETING
DECEMBER 10, 2018

MONDAY, 7:00 P.M. BEATRICE GILMORE SCHOOL
1075 MCBRIDE AVE.
WOODLAND PARK, NJ 07424

- Agenda:
1. Opening of Meeting
 2. Pledge of Allegiance
 3. Roll Call
 4. Public Hearing
 5. New Business – Action Taken
 6. New Business – No Action Taken
 7. Discussion Items
 8. Committee Reports
 9. Old Business
 10. Public Hearing
 11. Adjournment

WOODLAND PARK BOARD OF EDUCATION
WORKSHOP MEETING
DECEMBER 10, 2018

CALL TO ORDER

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Herald News.

FLAG SALUTE

ROLL CALL

Members Present -
Members Absent -
Also Present -

PUBLIC HEARING- AGENDA ITEMS ONLY

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

NEW BUSINESS – ACTION WILL BE TAKEN

Personnel:

219-116 - APPOINTMENT OF HIRE – M. SENATORE

Motion by _____ Seconded by _____

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Maria Senatore, as a replacement secretary at Memorial School, Step I \$43,373, pro-rated, as per WPEA agreement, effective December 11, 2018.

Roll Call:

219-117 – APPROVAL OF COLLECTIVE BARGAINING AGREEMENT – WPPSA

Motion by _____ Seconded by _____

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve collective bargaining agreement between the Woodland Park Board of Education and the Woodland Park Principals & Supervisors Association, for the period of July 1, 2017 to June 30, 2022, and authorize the Board President to execute the CBA on behalf of the Board of Education.

Roll Call:

219-118 – ACCEPTANCE OF RESIGNATION – C. RIZZO

Motion by _____ Seconded by _____

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to accept the resignation of Charisse Rizzo, pt aide at Memorial School, effective immediately.

Roll Call:

219-119- APPROVAL OF FAMILY LEAVE – V. GALLO

Motion by _____ Seconded by _____

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve family leave for Vincenza Gallo, part time aide at CO, under the NJ Family Leave Act, effective December 11, 2018 –

January 31, 2019.

Roll Call:

NEW BUSINESS – ACTION WILL NOT BE TAKEN-PREVIEW OF 12/17/18 MEETING

DISCUSSION ITEMS:

- Dress and Grooming Policy
- 2019 Board Meeting Calendar

COMMITTEE REPORTS:

OLD BUSINESS:

PUBLIC HEARING

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

EXECUTIVE SESSION

MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) *It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter*
- 2) *The matter(s) discussed will be made public when confidentiality is no longer required*
- 3) *Meeting will be resumed at conclusion of Executive Session.*
- 4) *The Board does/does not expect to take action after Executive Session.*

Motion to go into Executive Session at _____ pm by _____, seconded by _____

Voice Vote:

Motion to return to Regular Session at _____ pm by _____, seconded by _____

Voice Vote:

ADJOURNMENT

Motion to adjourn at ____ p.m. by _____, Seconded by _____

Voice Vote:

WOODLAND PARK BOARD OF EDUCATION
EXECUTIVE SESSION

ITEMS DISCUSSED:

**Woodland Park
Board of Education**

Section: Students
5511. DRESS AND GROOMING
Date Created: April, 2003
Date Edited:

5511- DRESS AND GROOMING

The Board of Education believes that a pupil's dress reflects the attitude with which the pupil approaches his/her attendance and performance at school. Appropriate dress is one indication that a pupil has come to school prepared to learn accordingly. Researchers have found that dress codes that include uniforms benefit student behavior and safety, student achievement, school pride and an atmosphere of unity, student self-esteem, and cost benefits. Pursuant to N.J.S.A. 18A:11-7 and N.J.S.A. 18A:11-8, the Board of Education hereby adopts a dress code requiring school uniforms. It is the responsibility of the parents/guardians to purchase the school uniform directly from the vendor(s) who has been determined to provide the approved uniform clothing. Information on where to obtain the approved uniform shall be provided by the school district. If financial support is needed, a financial assistance application must be submitted by the parent/guardian to indicate with specificity of need.

All pupils attending Woodland Park Public Schools will adhere to the following Uniform Policy:

Shirts

Polo collared shirt – long or short sleeve – not form-fitting
Color options – **solid color only** - navy, maroon

Sweaters or Sweatshirts

Color options – **solid color only** – navy or maroon(**BLACK – TBD**) – plain, solid color – no logo with brand names or hoods
*Outerwear, including winter coat, team jacket, or fleece coat are not permitted to be worn indoors.

Pants

Color options – **solid color only** – khaki or navy (**BLACK – TBD**)
Same style as chinos or dress pants **and** worn at the waist.
*Cargo pants, jeans, sweatpants, jeggings, spandex, leggings or pants that are form-fitted are not permitted.

Shorts, Uniform Skirts, or Dresses

Color options – **solid color only** – khaki or navy shorts in the same style as chinos
Uniform skirts, and jumpers must be solid color and must be no more than two inches above the knee and at the waist. All uniform skirts and jumpers must be worn with shorts underneath.
*No athletic shorts

Shoes

Flat shoes with soles or heels no thicker than 1 inch

Must be closed toe **and** closed heel back shoes or sneakers.
Socks or tights must be worn with shoes.
Tie shoes must be tied properly at all times.
Snow or rain boots can be worn and must be properly tied at all times.

Accessories

Jewelry is acceptable; however it must not present a hazard to the wearer or be a distraction to other students.

Non-prescription sunglasses, bandannas and hats are not permitted.

The uniform is intended to be comfortable, casual and neat. Untidy, torn, damaged and/or soiled clothing is not permitted.

Students are required to be in uniform at all times while in school, unless otherwise noted in an IEP.

Physical Education

Solid color only – navy

Sweatpants or athletic shorts and tee shirt. Shirts must cover the abdomen and back at all times. Shorts and sweatpants must be appropriately fitting and must be no more than two inches above the knee and at the waist.

School Spiritwear can be worn for physical education class.

Grades K-4 students will wear physical education attire to school on gym days.

Grades 5-8 students must change into physical education attire on gym days.

Exceptions to the above include pupils who participate in nationally and/or locally recognized youth organizations, such as Boys Scouts, Girl Scouts or certain local Groups, that are approved and/or recognized by the board of education from wearing organization uniforms to school on days the organization has a scheduled meeting or for a scheduled and specific purpose for wearing such organization uniform approved in advance by the Building Principal.

Parents/legal guardians may request a religious exemption from their child wearing the designated clothing by completing an Exemption application. The Exemption application requires the applicant to indicate the objection with specificity and to provide the alternate dress the pupil will wear to school that is consistent with the bona fide objection and still be reasonably consistent with the uniform policy.

Each Principal has the authority to make exceptions on a case-by-case basis and on days for special events, such as Halloween, Field Day or approved spirit days.

Enforcement of the Uniform

Enforcement of the Uniform Policy starts with each parents/legal guardians and pupil's exercising responsibility and good judgment. All staff members have an obligation to report uniform violations to the appropriate administrator. Parents/legal guardians will be notified of violations and continued violation will result in disciplinary action. If a pupil violates the Uniform Policy, a parent/legal guardian will be contacted and an immediate change of clothing

will be necessary. The Board of Education will evaluate the effectiveness of this Policy on a regular basis.

